



BENEFIT PLANS

MEBA MEDICAL & BENEFITS PLAN
MEBA PENSION TRUST
MEBA TRAINING PLAN
MEBA VACATION PLAN

1007 EASTERN AVENUE, BALTIMORE, MARYLAND 21202-4345 • (410) 547-9111

MEBA MEDICAL AND BENEFITS PLAN **SUMMARY OF MATERIAL MODIFICATIONS**

The Trustees of the MEBA Medical and Benefits Plan have adopted the following changes to the Plan:

ACTIVE BENEFITS

EFFECTIVE JANUARY 1, 2009

Dental Benefits

- The annual dental maximum (other than orthodontia) for Active Employees and their Dependents increased from \$2,000 to \$5,000 per person. The maximum benefit is based on total payments for covered services to participating and non-participating dentists.
- The six month requirement between appointments for routine dental exams and routine cleanings is waived to allow Active Participants and their Dependents to receive treatment twice per calendar year for these services.
- The Plan covers one dental implant per year, subject to the annual \$5,000 benefit maximum per person.

Nervous and Mental Conditions

- Covered charges for in-patient treatment of mental and nervous conditions for Active Participants and their Dependents that exceed the calendar year three-day maximum benefit apply toward the family's \$5,000 out-of-pocket maximum. Any out-of-pocket expenses covered by the Plan in excess of the \$5,000 within a calendar year are paid at 100% of the discounted or PPO allowed charges (or reasonable and customary charge) for the remainder of the calendar year.

EFFECTIVE FEBRUARY 12, 2009

- Active Participants are no longer required to have their physician document a history of impotence to be eligible for oral medications to treat impotence. The maximum 6 doses per month remain unchanged.

-over-

EFFECTIVE, JULY 1, 2009

- The maximum benefit payable for gynecological examinations, including related tests performed outside the MEBA diagnostic center, increased from \$100 to \$200 per person per calendar year.
- The maximum benefit payable for routine mammograms for women age 40 and older performed outside the MEBA diagnostic center increased from \$100 to \$200 per person per calendar year.

PENSIONER BENEFITS

EFFECTIVE JANUARY 1, 2009

- Pensioners and their Dependents have up to two years to use their annual maximum optical benefits. Any annual benefit remaining at the end of the calendar year can be applied toward benefits the following year. The maximum for covered services remains the same at \$120 annually or \$240 over a two-year period. Covered services are reimbursed at 80% of reasonable and customary charges, up to the maximum benefit of \$96 annually or \$192 over a two year period.

EFFECTIVE FEBRUARY 12, 2009

- The “Rule of 75” is rescinded as a requirement for Pensioner medical eligibility. With the rescission of the “Rule of 75” all other Pensioner eligibility requirements remain in effect.

If you have any questions regarding these changes, contact the Member Services Department at the Plan Office by calling 410-547-9111 or 800-811-6322.