

MEBA MEDICAL & BENEFITS PLAN

MEBA PENSION TRUST

MEBA TRAINING PLAN

MEBA VACATION PLAN

## BENEFIT PLANS

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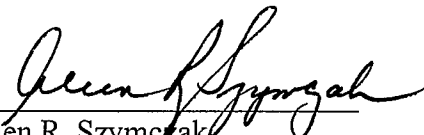
### SUMMARY OF MATERIAL MODIFICATION

#### BOARD OF TRUSTEES AMEND THE MONEY PURCHASE BENEFIT VESTING RULES

At their meeting of July 17, 2008, the Board of Trustees amended Article VII, Section 7.05 of the MEBA Pension Trust – Money Purchase Benefit – to relax the vesting rules for employees who are active on and after January 1, 2009. Effective January 1, 2009, any Eligible Employee shall have a vested and non-forfeitable right to his Money Purchase Benefit upon the earlier of:

- 1) the date he completes five Years of Vesting Credit, or in the case of an Employee who earns more than one hour of service on or after January 1, 2009, the date he completes three Years of Vesting Credit; or
- 2) the date he attains Normal Retirement Age.

If you have any questions regarding this change, please contact the Plan Office.

  
Allen R. Szymczak  
Administrator

August 2008