



MEBA MEDICAL & BENEFITS PLAN

MEBA PENSION TRUST

MEBA TRAINING PLAN

MEBA VACATION PLAN

## BENEFIT PLANS

1007 EASTERN AVENUE, BALTIMORE, MARYLAND 21202-4345 • (410) 547-9111

### SUMMARY OF MATERIAL MODIFICATION MEBA VACATION PLAN

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#### Vacation Extensions

Currently, the Vacation Plan permits a maximum of three partial vacation extensions. At their July meeting, the Board of Trustees of the MEBA Vacation Plan amended Section 3(C) of the Plan Regulations to allow for a maximum of five vacation extensions. This change will become effective on January 1, 2009.

Through December 31, 2008, the current Plan Regulations will govern vacation extensions and only three vacation extensions will be permitted. If a third extension is paid before January 1, 2009, all remaining carryover vacation and converted overtime must be taken.

#### How Will This Change Be Implemented?

If an Officer has been paid his third extension before January 1, 2009 and has no remaining balance of carryover vacation or converted overtime, the Officer will not be affected by this change until he next files for vacation on or after January 1, 2009.

If an Officer has a carryover balance as of January 1, 2009, he will be covered under the new rules and will be able to file for up to five extensions **from the initial vacation period**, even though the initial vacation period began before January 1, 2009.

Please contact the Plan Office if you have any questions.

Allen R. Szymczak, Administrator

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