



BENEFIT PLANS

MEBA MEDICAL & BENEFITS PLAN

MEBA PENSION TRUST

MEBA TRAINING PLAN

MEBA VACATION PLAN

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MEBA MEDICAL AND BENEFITS PLAN

SUMMARY OF MATERIAL MODIFICATIONS

At their meetings in October 2008, the Trustees adopted the following improvements to the Plan:

1. The Plan will now cover FDA approved bariatric procedures for Active Members only. Coverage is not available for Dependents of Active Members, Pensioners, Dependents of Pensioners, or for certain administrative staff and their Dependents. Approval of a bariatric procedure is subject to satisfying strict medical criteria, which are available through the Plan Office.
2. The \$500 lifetime benefit for immunizations has been improved. It now applies to Dependent children from birth through age 19 (22 for full time students). This benefit replaces the immunization benefit for children from birth through age two.
3. Outpatient coverage for mental and nervous conditions has increased from 36 visits to 72 visits within a 36 consecutive month period for Active Participants and their eligible Dependents.
4. Pensioners and their Dependents will continue to be eligible for a maximum of 24 outpatient visits in a 36 consecutive month period for the treatment of mental and nervous disorders. However, the 24 visit maximum and the 36 consecutive month period will begin as of the effective date of the Pensioner's retirement. The Plan will not count prior outpatient visits which the Participant made as an Active Member or Dependent.

The above-changes are effective November 1, 2008, and for claims that were then pending at the October Trustees' Meeting.

Allen R. Szymczak
Administrator