

AMENDMENT NO. 16-6

TO THE

RULES AND REGULATIONS

OF THE

MEBA MEDICAL AND BENEFITS PLAN

At their June 23, 2016 meeting, the Trustees of the MEBA Medical and Benefits Plan approved the following change to the MEBA Medical and Benefits Plan Rules and Regulations ("Plan"), effective as set forth below.

1. Effective July 1, 2016, Article XI, Section 1(a), shall be amended to read as follows:

1. Eligible Employees

- (a) Eligible Employees, Dependent spouses and Dependent children age 19 years or older, shall be entitled to optical benefits in an amount equal to the charges incurred for eye care, up to a maximum of \$180.00 during a calendar year and if such participant does not use all or part of the maximum benefit of \$180.00 during a calendar year, the balance may be carried over for two additional calendar years, up to a maximum three-year benefit of \$540.00.

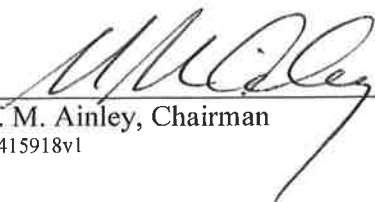
2. Effective July 1, 2016, Article XI, Section 2(a), shall be amended to read as follows:


2. Pensioners

- (a) Pensioners, Dependent spouses and Dependent children age 19 years or older, shall be entitled to optical benefits in an amount equal to 80% of the first \$120.00 of charges incurred for eye care during a calendar year and if such participant does not use all or part of the maximum benefit of 80% of \$120.00 during a calendar year, the balance may be carried over for two additional calendar years, up to a maximum three-year benefit in an amount equal to 80% of \$360.00.

*Effective Date: July 1, 2016*

*Language Approved: June 23, 2016*

  
H. M. Ainley, Chairman  
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Edward Hanley, Secretary