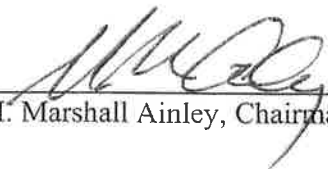


AMENDMENT NO 16-2
TO THE
RULES AND REGULATIONS
OF THE MEBA PENSION TRUST


The Trustees of the MEBA Pension Trust approved the following changes to the MEBA Pension Trust Defined Benefit Plan's Rules and Regulations, Appendix H (Provisions Affecting Staff Plan Participants), effective as of January 1, 2016.

1. Section I, Subsection H1.03(b) shall be amended to read as follows (**deleted language is shown in bold strikethrough**):
 - (b) Each hour for which a Staff Plan Employee is paid, or entitled to payment, by a Staff Plan Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, or leave of absence. **~~No more than 501 hours shall be credited to a Staff Plan Employee under this subsection (b) during any single continuous period during which the Staff Plan Employee performs no duties (whether or not such period occurs in a single computation period).~~**

Effective Date: January 1, 2016
Language Approved: June 23, 2016



H. Marshall Ainley, Chairman



Edward Hanley, Secretary

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