AMENDMENT No. 16-8

TO THE

RULES AND REGULATIONS

OF THE

MEBA MEDICAL AND BENEFITS PLAN

At their October 2016 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") approved changes to the Plan's Rules and Regulations as set forth below:

1. Effective January 1, 2017, Article VI, Section 4(u) shall be deleted, and the existing Article VI, Section 4(v) shall be renumbered as Section 4(u).

H. Marshall Ainley, Chairman

Edward Hanley, Secretary

Adopted in Principle: October 27, 2016

Effective Date: January 1, 2017

Language Approved: January 4, 2017

Ratified: February 23, 2017