

AMENDMENT NO. 18-1
TO THE
RULES AND REGULATIONS
OF THE MEBA PENSION TRUST

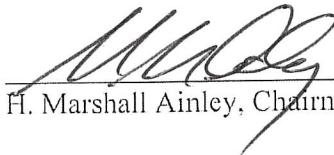
The Trustees of the MEBA Pension Trust approved the following changes to the MEBA Pension Trust Defined Benefit Plan's Rules and Regulations effective as of January 1, 2018

1. Article II, Section 2.09 shall be amended by adding a new subsection (h) to follow immediately after subsection (g) to read as follows:

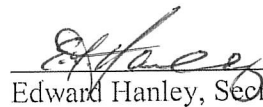
- (h) If a Pensioner has worked in Prohibited Employment in any month and has failed to give timely notice to the Plan of such employment, the Trustees shall presume that he worked for at least five (5) days in such month and any subsequent month before the Pensioner gives notice that he has ceased the employment. The Pensioner shall have the right to overcome such presumption by establishing that his work was not in fact an appropriate basis, under the Plan, for suspension of his benefits. The Trustees shall inform all Pensioners at least once every 12 months of the presumption set forth in this subsection (h).

Effective Date: January 1, 2018

Language Approved: February 22, 2018



H. Marshall Ainley, Chairman



Edward Hanley, Secretary