### **AMENDMENT NO. 22-1**

## TO THE

#### RULES AND REGULATIONS PROVIDING BENEFITS

#### **OF THE**

#### MEBA VACATION PLAN

At their October 27, 2022 meeting, the Trustees of the MEBA Vacation Plan (the "Vacation Plan") approved the following changes to the Vacation Plan's Rules and Regulations to clarify that survivor benefits shall be paid in a single lump-sum payment, effective January 1, 2022.

1. Section 15 of the Rules and Regulations shall be amended to read as follows (new language in *bold italics*):

# 15. SURVIVOR BENEFITS

Any vacation benefits payable at the time of a Participant's death will be paid to the Participant's designated beneficiary(ies). If there is no designated beneficiary on file with the Vacation Plan, vacation benefits will be paid to the Participant's spouse, if any. If there is no spouse, benefits will be paid to the Participant's children, in equal shares. If the Participant has no children, benefits will be paid to the Participant's estate. All survivor benefits payable under this Section 15 shall be paid in a single lump-sum payment as soon as administratively practicable after confirmation of the Participant's death, in accordance with procedures established by the Trustees.

Effective Date: January 1, 2022

Language Approved: October 27, 2022

Adam Vokac, Chairman

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Edward Hanley, Secretary

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