

MEBA VACATION PLAN

1007 EASTERN AVENUE, BALTIMORE, MD 21202-4345 • (410) 547-9111

APPLICATION FOR VACATION PAY

READ INSTRUCTIONS CAREFULLY BEFORE FILING

- 1. Complete the front and back portion of this application, including all required signatures.
- 2. The following documents must accompany the application:
 - a. A copy of the stub portion of last vacation benefit check.
 - b. Coast Guard Discharges and pay vouchers covering all employment since your last vacation. Pay vouchers must cover the entire period of employment and show all wages and tax deductions.
 - NOTE: Failure to submit proof of all accumulated work performed to the date of application may result in permanent loss of vacation benefits earned on the employment not submitted.
 - c. Pay vouchers covering any periods of Unearned Wages since your last vacation.
 - d. Carry Over Vacation Form from the last vacation, if applicable.
 - e. Original copy of the Converted Overtime Worksheet, if applicable, regardless of whether or not you are applying for converted overtime vacation.
 - f. Letter from an authorized Union Official granting permission for early return or excess sailing, if applicable.

 NOTE: If prior written permission is not obtained and an Officer returns to work early, he will be subject to a penalty which is loss of vacation benefits for the next six months (180 days) of employment.
- 3. The attached W-4 must be completed every time you file. If it is not completed, withholding will be made on the basis of "0" exemptions and "Single" marital status.
- 4. Applications can be filed individually after discharge, by mail or email to the main office of the Vacation Plan in Baltimore, or in person or by mail or email to any of our Outport offices.

NOTE: Failure to complete all sections of this application, or include all applicable documentation may result in delayed processing of your claim.

Name (Please Print)	Social Security Number	Birth Date							
Permanent Address	Mail Check To (if other than per	Mail Check To (if other than permanent address)							
(Street/PO Box)	(Street/PO Box)								
(City, State & Zip)	(City, State & Zip)								
Contact Number Email Address									
	rhich I am collecting vacation benefits, unless suc at the penalty for such violation will be the loss o								
night/port relief work) during the period for w Return Authorization. I further understand th my next vacation. I hereby certify that the information con collect money fraudulently from the MEBA Va provisions of the Constitution, and loss of be	which I am collecting vacation benefits, unless such at the penalty for such violation will be the loss of tained herein is accurate. I understand that if I metation Plan, I am subject to disciplinary action from the MEBA Vacation Plan.	of 6 months' employment credit toward nake omissions, false statements or							
night/port relief work) during the period for w Return Authorization. I further understand th my next vacation. I hereby certify that the information con collect money fraudulently from the MEBA Va provisions of the Constitution, and loss of be Signature of Applica	which I am collecting vacation benefits, unless such at the penalty for such violation will be the loss of tained herein is accurate. I understand that if I most cation Plan, I am subject to disciplinary action from the MEBA Vacation Plan. The state of the penalty of the pen	of 6 months' employment credit toward nake omissions, false statements or om the Union in accordance with the							
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night/port relief work) during the period for w Return Authorization. I further understand th my next vacation. I hereby certify that the information con collect money fraudulently from the MEBA Va provisions of the Constitution, and loss of be Signature of Applica Claim submitted to MEBA office in: (City) Aut I hereby authorize and direct you to dec benefit payment, which sum represents a por pursuant to ARTICLE 15, SECTION, 1 of its By	thich I am collecting vacation benefits, unless such at the penalty for such violation will be the loss of tained herein is accurate. I understand that if I more cation Plan, I am subject to disciplinary action from the MEBA Vacation Plan. Date (State) Chorization To The Administrator MEBA Vacation Plan luct from the vacation benefit due by this claim, 6 tion of the membership dues or service charge parts.	of 6 months' employment credit toward nake omissions, false statements or om the Union in accordance with the							

employment on a separate line and identify if period was FOS or ROS. Copy the information from your discharge and pay vouchers. Only discharges will be accepted.										
Name of Company	Name of Ship	Rating	FOS	ROS	From (mm/dd/yyyy)	Through (mm/dd/yyyy				
rour vacation period. Vacommence until the day request: (mark all that	after your last date of o	covered emp		t		·				
_	days of Regular Vaca			My Re	eturn To Work Date will be					
carry over	days of Regular Vaca	ation	_	(Plan w ¬	vill calculate carry over.)					
Partial Vacation: pay	days of Converted O	vertime Vacatio	n	I reque	est my vacation to commer	nce on/				
carry over	days of Converted O	vertime Vacatio	n	(if later	than the day following your la	st day of covered employmen				
Pay all Vacation that is d	ue me.									
Port Relief worked while List all Port Relief Jobs t										
f you attended the MEB	A Training School plea	se indicate t	he date	(s):						
If yes, indicate: a) da	he period of your disab ization. ng or have you applied ate disability benefits be	oility. If you w for disability egan/_	ere hos benefits	pital coi s: _, date	nfined, disability benefi Yes No disability benefits are e	ts are payable only				
	and b) date you we									
	/: .	LI-1. F	1	1	To/					

Department of the Treasur Internal Revenue Service

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Your withholding is subject to review by the IRS.

Step 1:	(a) First name and middle initial	Last name		(b) Soc	al security number
Enter Personal Information	Address	name of card? If	our name match the n your social security not, to ensure you get		
	City or town, state, and ZIP code	contact	crealit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.		
	(c) Single or Married filing separately Married filing jointly or Qualifying surviving s Head of household (Check only if you're unmar		of keeping up a home for yo	urself and	a qualifying individual.)
	eps 2-4 ONLY if they apply to you; otherwis on from withholding, and when to use the est			n on ea	ch step, who can
Step 2: Multiple Jol	Complete this step if you (1) hold mor also works. The correct amount of with				
or Spouse Works	Do only one of the following. (a) Use the estimator at www.irs.gov/ or your spouse have self-employn	nent income, use this option;	or	•	teps 3–4). If you
	(b) Use the Multiple Jobs Worksheet (c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is	u may check this box. Do the than (b) if pay at the lower pa	same on Form W-4 fe	or the o	the pay at the
	eps 3-4(b) on Form W-4 for only ONE of the rate if you complete Steps 3-4(b) on the Form			s. (You	withholding will
Step 3:	If your total income will be \$200,000	or less (\$400,000 or less if ma	rried filing jointly):		
Claim	Multiply the number of qualifying of	children under age 17 by \$2,0	00 \$	-	
Dependent and Other	Multiply the number of other depe	endents by \$500	\$	-	
Credits	Add the amounts above for qualifying this the amount of any other credits. I	-	ents. You may add to		\$
Step 4 (optional):	(a) Other income (not from jobs). expect this year that won't have w This may include interest, dividend	ithholding, enter the amount			\$
Other Adjustment	·	n deductions other than the st		1	
	(c) Extra withholding. Enter any addi	itional tax you want withheld e	each pay period	4(c)	\$
Step 5: Sign Here	Under penalties of perjury, I declare that this cert	lficate, to the best of my knowled	ge and belief, is true, co	orrect, ar	nd complete.
	Employee's signature (This form is not va	te			
Employers Only	Employer's name and address	Employer identification number (EIN)			
For Privacy Ac	t and Paperwork Reduction Act Notice, see pag	e 3. Cat.	No. 10220Q	***	Form W-4 (2024)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- 2. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 3. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
-	Step 4(b) - Deductions Worksheet (Keep for your records.)		<u>//</u>
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the internal Revenue laws of the United States, Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your feeleral income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires, We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law, Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Married Filing Jointly or Qualifying Surviving Spouse												
Higher Paying Job												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$10,000 - 19,999	0	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570
\$20,000 - 29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770
\$30,000 - 39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,0 40	7,040
\$40,000 - 49,999	940	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240
\$50,000 - 59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320
\$60,000 - 69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320
\$70,000 - 79,999	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320
\$80,000 - 99,999	1,020	2,220	3,620	4,890	6,090	7,170	8,170	9,170	10,170	11,170	12,170	13,170
\$100,000 - 149,999	1,870	4,070	6,270	7,540	8,740	9,820	10,820	11,820	12,830	14,030	15,230	16,430
\$150,000 - 239,999 \$240,000 - 259,999	1,960 2,040	4,360 4,440	6,760 6,840	8,230 8,310	9,630 9,710	10,910	12,110 12,190	13,310 13,390	14,510 14,590	15,710 15,790	16,910 16,990	18,110 18,190
\$260,000 - 279,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$280,000 - 299,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$300,000 - 319,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$320,000 - 364,999	2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	19,280	21,280	23,280
\$365,000 - 524,999	2,720	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	26,150	28,450	30,750
\$525,000 and over	3,140	6,840	10,540	13,310	16,010	18,590	21,090	23,590	26,090	28,590	31,090	33,590
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Higher Paying Job	Single or Married Filing Separately Higher Paying Job Lower Paying Job Annual Taxable Wage & Salary											
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040
\$10,000 - 19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050
\$20,000 - 29,999	1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400
\$30,000 - 39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600
\$40,000 - 59,999	1,390	3,200	4,360	5,360	6,360	7,370	7,890	8,090	8,290	8,490	8,690	8,820
\$60,000 - 79,999	1,870	3,680	4,830	5,840	7,040	8,240	8,770	8,970	9,170	9,370	9,570	9,700
\$80,000 - 99,999	1,870	3,690	5,040	6,240	7,440	8,640	9,170	9,370	9,570	9,770	9,970	10,810
\$100,000 - 124,999	2,040	4,050	5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	12,180	13,120
\$125,000 - 149,999	2,040	4,050	5,400	6,600	7,800	9,000	10,180	11,180	12,180	13,180	14,180	15,310
\$150,000 - 174,999	2,040	4,050	5,400	6,860	8,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060
\$175,000 - 199,999	2,040	4,710	6,860	8,860	10,860	12,860	14,380	15,680	16,980	18,280	19,580	20,810
\$200,000 - 249,999	2,720	5,610	8,060	10,360	12,660	14,960	16,590	17,890	19,190	20,490	21,790	23,020
\$250,000 - 399,999 \$400,000 - 449,999	2,970 2,970	6,080 6,080	8,540 8,540	10,840 10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$450,000 and over	3,140	6,450	9,110	11,610	13,140 14,110	15,440 16,610	17,060 18,430	18,360 19,930	19,660 21,430	20,960	22,260 24,430	23,500 25,870
φ-100,000 at 10 0001	0,140	0,400	3,110		•	Househo	***************************************	19,950	21,430	22,300	24,430	25,670
Higher Paying Job								Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$510	\$850	\$1,020	\$1,020	\$1,020	\$1,020	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960
\$10,000 - 19,999	510	1,510	2,020	2,220	2,220	2,220	2,420	3,420	4,070	4,070	4,160	4,360
\$20,000 - 29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	4,960	5,610	5,700	5,900	6,100
\$30,000 - 39,999	1,020	2,220	2,760	2,960	3,160	4,160	5,160	6,160	6,900	7,100	7,300	7,500
\$40,000 - 59,999	1,020	2,220	2,810	4,010	5,010	6,010	7,070	8,270	9,120	9,320	9,520	9,720
\$60,000 - 79,999	1,070	3,270	4,810	6,010	7,070	8,270	9,470	10,670	11,520	11,720	11,920	12,120
\$80,000 - 99,999	1,870	4,070	5,670	7,070	8,270	9,470	10,670	11,870	12,720	12,920	13,120	13,450
\$100,000 - 124,999	2,020	4,420	6,160	7,560	8,760	9,960	11,160	12,360	13,210	13,880	14,880	15,880
\$125,000 - 149,999	2,040	4,440	6,180	7,580	8,780	9,980	11,250	13,250	14,900	15,900	16,900	17,900
\$150,000 - 174,999	2,040	4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630
\$175,000 - 199,999	2,040	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380
\$200,000 - 249,999	2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170
\$250,000 - 449,999	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860
\$450,000 and over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230