

**AMENDMENT NO. 16 - 3**  
**TO THE**  
**RULES AND REGULATIONS**  
**OF THE**  
**MEBA MEDICAL AND BENEFITS PLAN**

At their June 2016 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") approved changes to the Plan's Rules and Regulations as set forth below:

1. Effective June 1, 2016, Article XIV, Section 2(c) shall be amended to read as follows (*new language shown in bold italics*):
  - (c) *Home of Record*: The participant's home of record will be the *participant's primary residence*. If a participant's *primary residence* is outside of the United States, the home of record for the purpose of paying the travel reimbursement will be deemed to be the *airport included on a list designated by the Trustees of major Continental United States airports* that is closest to the participant's home of record.

Effective Date: June 1, 2016  
Language Approved: June 23, 2016



H. Marshall Ainley, Chairman



Edward Hanley, Secretary