AMENDMENT NO. 16 - 5

TO THE

RULES AND REGULATIONS

OF THE

MEBA MEDICAL AND BENEFITS PLAN

At their June 2016 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") approved the following change to the Plan's Rules and Regulations to modify the exclusion for the commission of a crime. Such change is effective June 1, 2016:

- 1. Article VI, Section 4(0)(5) shall be amended to read as follows (new language shown in bold italics):
 - (5) as a result of an injury or *illness* that is *caused*, *directly or indirectly*, *by* participation in a riot or the commission of a *felony*, except that injuries or illnesses incurred as a result of being a victim of domestic violence shall not be excluded.

Effective Date: June 1, 2016

Language Approved: June 23, 2016

H. Marshall Ainley, Chairman

Edward Hanley, Secretary