

AMENDMENT NO. 17 - 7

TO THE

RULES AND REGULATIONS

OF THE

MEBA MEDICAL AND BENEFITS PLAN

At their May 24, 2017 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") amended the Plan's Rules and Regulations to clarify that overlap days count as days on the payroll in covered employment for purposes of establishing initial eligibility and maintaining continuing eligibility under the Plan, as set forth below:

1. Article I, Section 1 shall be amended to read as follows (*new language shown in bold italics; deleted language is shown in bold strikethrough*):

1. ~~Effective for eligibility beginning on February 1, 2006, and~~ Except as otherwise set forth herein, in order to maintain eligibility under the Plan as an Active Participant, an Employee who currently or previously has obtained eligibility for benefits under the Plan must complete *sixty* (60) days on the payroll in covered employment with one or more Employers within any period of six calendar months.

~~For purposes of obtaining~~ *In order to establish* initial eligibility ~~in the Plan only, "new entrants"~~ under the Plan, ~~that is,~~ Employees who have not previously participated in the Plan ~~will become eligible for benefits under the Plan after they~~ (*"new entrants"*) must complete *thirty* (30) days on the payroll in covered employment with one or more Employers within any period of six consecutive calendar months. ~~Effective October 1, 2009,~~ After establishing initial eligibility under the Plan, ~~new entrants in the Plan~~ during the year after their first date of covered employment, new entrants will maintain eligibility for benefits after completing a second period of *thirty* (30) days on the payroll in covered employment within any period of six consecutive calendar months. Thereafter the *sixty* (60) days in six month rule for maintaining eligibility described in the first paragraph hereof shall apply. *Notwithstanding anything herein to the contrary, for purposes of establishing initial eligibility and maintaining eligibility, "overlap days" shall count as days on the payroll in covered employment. An "overlap day" occurs when an Employee who first reports to work aboard a vessel and the Employee being relieved are both required to work on, and are paid a shipboard wage for, that same day, regardless of whether contributions are paid on behalf of such Employee for that day.*

An Employee who has become eligible as set forth above may retain eligibility during service with an entity that is not an Employer but that contributes to this Plan with respect to such Employee if such Employee is on a recognized leave of absence from covered employment with District No. 1 – Pacific Coast District, MEBA.

Days of attendance at the Calhoon MEBA Engineering School ~~from August 1, 1994 to September 30, 2008 for which a training allowance is paid to an Employee~~ shall count for purposes of determining eligibility for ~~any~~ Plan benefits provided the ~~Officer-Employee~~ is not receiving a benefit from the MEBA Vacation Plan or receiving wages from an Employer. ~~Days of attendance at the Calhoon MEBA Engineering School on or after October 1, 2008 shall count for purposes of determining eligibility for any Plan benefits provided the Officer is not receiving a benefit from the MEBA Vacation Plan or receiving wages from an Employer.~~

Notwithstanding the foregoing, an Active Participant who is totally disabled ~~on February 1, 2006~~ must complete *thirty* (30) days on the payroll in covered employment within any period of six consecutive calendar months in order to maintain eligibility under the Plan. Such Active Participant will become subject to the *sixty* (60) day rule upon his recovery from total disability and resumption of covered employment.



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H. Marshall Ainley, Chairman



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Edward Hanley, Secretary

*Adopted in Principle: May 24, 2017*

*Language Approved: November 30, 2017*