AMENDMENT NO. 21-4

TO THE

RULES AND REGULATIONS

OF THE

MEBA MEDICAL AND BENEFITS PLAN

At their November 20, 2020 meeting, the Trustees of the MEBA Medical and Benefits Plan (the "Plan") amended the Plan's Rules and Regulations to provide coverage to Eligible Employees for inpatient substance use disorder benefits provided at PPO residential treatment centers, effective January 1, 2020.

1. Article VI, Section 2(a) shall be amended to add a new paragraph (5) to read as follows:

(5) with respect to the benefits described in Section 3(h) of this Article VI (for Eligible Employees only), a residential treatment center, provided the residential treatment center is a PPO provider.

Adopted in Principle: November 20, 2020 Effective Date: January 1, 2020 Language Approved: February 17, 2021

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Adam Vokac, Chairman

Edward F. Ganes

Edward Hanley, Secretary

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