



MEBA
Benefit Plans
Safeguarding MEBA Members and Families

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IMPORTANT INFORMATION

MEBA MEDICAL PLAN BENEFIT IMPROVEMENTS

The Board of Trustees of the MEBA Medical and Benefits Plan (“Plan”) is pleased to announce that improvements to the Plan’s mental health benefits for you and your family will go into effect beginning January 1, 2025. These benefit improvements will apply to active participants and their dependents and to retirees and their dependents. You will receive additional details about these improvements in the coming months.

We want to provide some preliminary information regarding these upcoming changes. We are confident that these benefit improvements will have a positive impact on you and your family. Below are highlights of the upcoming benefit improvements.

Active Employees and their Dependents

- Eliminate the age limit for treatment of Autism Spectrum Disorder.
- Eliminate the three-day maximum per calendar year limit for inpatient admissions related to mental health services (there will be no limit effective January 1, 2025).
- Eliminate the 100-visit maximum per 36 months for office visits and other outpatient services limit for mental health (there will be no limit effective January 1, 2025).
- Add coverage for mental health treatment for members and dependents at non-hospital residential settings (currently no coverage is provided).
- Add coverage for substance use disorder treatment for dependents at non-hospital residential settings (currently only members are covered).
- Reduced participant coinsurance amounts for office visits and other outpatient services related to mental health services and substance use disorder services.

Retirees (both Medicare and Non-Medicare) and Their Dependents

Retirees (both Medicare eligible and non-Medicare) and their dependents will be eligible for all of the enhanced benefits for active employees as noted above.

In addition, non-Medicare retirees and Medicare retirees will have coverage added for outpatient services for substance use disorders (currently only active employees and dependents are covered).

Further information regarding your improved benefits will be forthcoming. In the meantime, please contact the Plan Office if you have any immediate questions.

Sincerely,


Patricia Kelly
Executive Director