



IMPORTANT NOTICE

REGARDING DRUG TESTING BENEFITS

May 28, 2026

To: Participants of the MEBA Medical Plan

Last year the MEBA Medical Plan contracted with Concentra to provide participants more flexibility in obtaining their annual physical. Concentra is a large national provider of employment physicals that provides USCG physicals and all required tests, including Benzene. Concentra has clinics all over the country and near every MEBA hall.

To simplify Plan operations and participants' access to tests required for USCG licenses, the Trustees also expanded Concentra to allow participants to obtain required drug testing at Concentra clinics. The Trustees are pleased with Concentra's performance for drug testing. Given the success of using Concentra, and in an effort to further continue increasing administrative efficiency in accordance with "Plans 2.0," initiative, the Trustees have determined that, effective **July 1, 2026, all USCG-required drug testing must be performed at a Concentra clinic in order to be covered under the MEBA Medical Plan.** Unlike the current provider, Concentra handles all drug test results electronically, allowing for more efficient processing by both Plan Office staff and participants.

USCG drug testing performed through Quest Diagnostics or any non-Concentra location will no longer be accepted or covered by the Plan.

Please note: the drug testing benefits are not changing; only the locations where participants can have drug testing performed is changing. Drug testing can be performed at the same time as the annual physical, making it more convenient "one stop shopping" for participants. As under the current Plan design, drug testing is covered for most participants who need it once every six months. For further details, please see the Medical Plan SPD.

When you visit a Concentra facility for your physical and drug testing, please be sure to tell the Concentra representatives that you are seeking these services as a MEBA member/participant under the MEBA Medical Plan.

If you have any questions regarding these changes, call the Plan Office's Administration Department at 443-923-1246 or 443-923-1229.